

CHARTER FOR SUSTAINABLE DEVELOPMENT

PRYSMIAN Cables & Systems France is the **French subsidiary** of Prysmian Cables & Systems which is **the worldwide leader in the manufacture of electrical cables** in both the field of energy in the field of telecommunications. The company's activities are divided in France, from 9 institutions: the headquarters and administrative and commercial antenna, 8 factories.

For many years, PRYSMIAN Cables and Systems France is very committed to **a progressive approach** in terms of:

QUALITY

- ✘ A Certificate ISO 9001 "Corporate" for all activities and industrial sites,
- ✘ A certificate ISO / TS 16949 for automotive business and the plant dedicated,
- ✘ A certificate IRIS railroad activity and the plant dedicated,
- ✘ Two certificates for testing laboratories accredited according to ISO 17025.

ENVIRONMENT

- ✘ Each industrial site is certified according to standard ISO 14001.

SAFETY

- ✘ A factory is certified according to standard OHSAS 18001.

In October 2009, the Board of Directors of Prysmian Cables and Systems France has decided that the Sustainable Development approach of the company should be formalized.

A project was launched. This **cross-cutting project**, because on the whole enterprise, was entrusted to the Country Quality, Safety and Environment Department, who led by following the recommendations of ISO 26000.

As part of its Sustainable Development Project, Prysmian Cables and Systems France has made its **Carbon Footprint**[®] proactively. Thus, in November 2010, the company became aware of the impact that its business was in 2009 in terms of emission of greenhouse gas emissions. An action plan aimed at reducing this impact has been established.

For Prysmian Cables and Systems France, **the principle of continuous improvement** applies not only in the areas of Quality, Health & Safety and Environment but also in Sustainable Development.



A modern and responsible company must know, in fact, combining "economic efficiency", "social equity" and "environmental preservation".

The purpose of this charter is to remember the **values** which Prysmian Cables and Systems France agreed to communicate its suppliers and subcontractors to ensure that they adhere strictly.

Pillar "Economy" Sustainable Development:

- ✘ Respect the law (economics),
- ✘ Follow the Prysmian Cables & Systems' Ethical Code,
- ✘ Addressing the needs and expectations of customers,
- ✘ Anticipate financial risks,
- ✘ Contribute to economic development,
- ✘ Ask suppliers and subcontractors to adhere to corporate values,
- ✘ Encourage suppliers and subcontractors to join the company's commitment.

Pillar "Social / Societal" Sustainable Development:

- ✘ Respect the law (social, health and safety),
- ✘ To protect the health and safety of employees,
- ✘ Ensure working conditions,
- ✘ Respect "Human Rights",
- ✘ Respect the international standards of labour (child labour, illegal working, forced labour, etc.),
- ✘ To fight against all kinds of discrimination (race, origin, religion, sex, disability, sexual orientation, etc.),
- ✘ Promoting employee development by reinforcing their initial skills and acquired through continuing education,
- ✘ Communicate, seamlessly, with all stakeholders.

Pillar « Environmental » Sustainable Development:

- ✘ Respect the law (environment),
- ✘ Saving natural resources,
- ✘ Preserving biodiversity,
- ✘ Participate in the fight against global warming.